



NEWFOUNDLAND AND LABRADOR RUGBY UNION CODE OF CONDUCT

1. Background

- 1.1. The Newfoundland and Labrador Rugby Union (NRU) Code of Conduct has been developed to communicate to parents, players, coaches, and officials the requirements of appropriate behaviour when associated with any NRU event. The Union has also adopted Rugby Canada's Policy for the Recognition and Prevention of Abuse and Rugby Canada's Policy regarding Bullying and Harassment (adopted in 2008), which is circulated annually to coaches and other rugby officials and can be obtained upon request.

2. Application & Jurisdiction

- 2.1. The Code of Conduct applies to all registered members of the NRU namely: clubs and individuals participating as players, coaches, officials and administrators including all sponsored NRU groups and provincial representative teams and training groups, here and after referred to as members.

3. Conduct of Members

- 3.1. Members of the NRU shall maintain a high standard of moral and ethical conduct, which includes self-control and responsible behaviour, consideration for the physical and emotional well-being of others and good manners on the field and in public places where NRU sponsored events are being held and while traveling to and from such places.
- 3.2. Members of the NRU have a responsibility to ensure that they do not participate in harassing or bullying activities, and to report any unlawful activity to the appropriate authorities if required.
- 3.3. The NRU upholds that all players, coaches, officials, and administrators not participate in any activity that is unlawful while participating in a NRU event. The NRU is committed to the development of Rugby, its players, and officials in an environment that is free from harassment, that is positive, and beneficial for all.
- 3.4. The NRU expects that all players, coaches, officials, and administrators while representing the province abide by the laws governing the jurisdiction in which they may find themselves.

The NRU respectfully asks that all players review and adhere to the Code of Conduct.

The NRU also respectfully asks that all junior players review the Code of Conduct to confirm the expectations associated with the sport.

The Code of Conduct is disseminated regularly, and should be shared with anyone who participates in or is associated with rugby in Newfoundland and Labrador.